



January 12, 2022

## Conflict Minerals Letter

Dear Customer:

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under this rule, publicly traded companies must report to the SEC the presence of conflict minerals originating in the Democratic Republic of the Congo (DRC) or adjoining countries in the products they manufacture or contract to manufacture if the conflict minerals are necessary to the functionality or production of a product. These reports must be filed annually by May 31<sup>st</sup> beginning in 2014.

Epoxies, Etc., as a privately held corporation, is not subject to the Conflict Minerals reporting requirements. However, as a supplier to publicly traded companies, we are committed to helping our customers comply with their reporting requirements.

Most products manufactured by Epoxies, Etc. are free of the conflict minerals and their refined metals: tantalum, tin, tungsten, and gold. We have obtained information from our suppliers about the origin of any minerals used in our products. Based on the information provided by suppliers to date, we are not aware of any conflict minerals sourced from the DRC or adjoining countries in our supply chain for these products.

Epoxies, Etc. is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility.

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